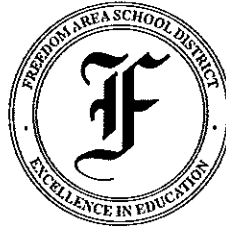


JEFFREY A. FULLER, Ed.D.
Superintendent

NORIE PLATE
Business Manager

Freedom Area School District



Administrative Offices

1701 EIGHTH AVENUE
FREEDOM, PENNSYLVANIA 15042

LORRAINE J. ROCCO
School Board Secretary

724 / 775-7644
724 / 775-5464
FAX: 724 / 775-7434

REORGANIZATION MEETING
December 10, 2015
AGENDA

1. Moment of Recognition and Silence in Memory of Barbara J. Heyman
2. Election of Chairperson Pro-Tempore to Conduct the Reorganization of the Board of Directors By Hold Over Board Members
3. Presentation of Election Certificates
4. New and Re-Elected Board Members Take Oath of Office as Read by Chairperson Pro-Tempore
5. Presentation of Years of Service Plaques, Lynn Foltz, PSBA Region 2
6. Chairperson Declare Nominations Open for President of the Board of Directors
7. Election of President
8. Chairperson Declare Nominations Open for Vice President of the Board of Directors
9. Election of Vice President
10. Discuss Filling of Vacant Seat on Board of Directors
11. Chairperson Declare Nominations Open for Treasurer of the Board of Directors
12. Election of Treasurer
13. Set Monthly Meetings as Follows:

A. Regular Monthly Meeting – 2 nd Thursday	<i>March 2016:</i>	March 17
B. Committee Meeting – 1 st Thursday (as needed)	<i>April 2016:</i>	April 7
	<i>July 2016:</i>	To Be Determined

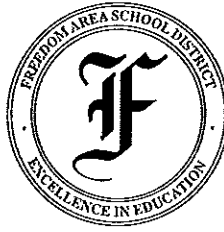
With the Following Exceptions:

**ALL SCHOOL BOARD OFFICERS SHOULD SEE NORIE PLATE BEFORE THEY LEAVE
TONIGHT'S MEETING TO SIGN BANKING DOCUMENTS**

JEFFREY A. FULLER, Ed.D.
Superintendent

NORIE PLATE
Business Manager

Freedom Area School District



Administrative Offices

1701 EIGHTH AVENUE
FREEDOM, PENNSYLVANIA 15042

LORRAINE J. ROCCO
School Board Secretary

724 / 775-7644
724 / 775-5464
FAX: 724 / 775-7434

Board of School Directors Meeting
“Students Are the Center of the Decision Making Process”
December 10, 2015

COMMUNICATIONS:

- A. Open School Communications: Positive and Constructive Comments Between School Board Members, Administrators and Community:
1. Presentation by 6th and 7th Grade Chorus Members
 2. Congratulations to Freedom Area High School Senior Louis Dubovi for Being Recognized as an Outstanding DECA Student and for Receiving a \$1000 Philadelphia 76ers Scholarship
 3. Presentation to High School Student Destiny Ebert- Artwork Voted for District's 2015 Holiday Card
 4. Freedom Area High School H.O.P.E. for November 2015
(Administrative Report):
 - H.O.P.E. Award (Theme – “Challenges Me To Become a Better Student”):
 - Jessika Fontaine, Learning Support Teacher
- B. Invitation:
1. **BVIU 2015 Reorganization Meeting, Tuesday, December 15, 5:45 P.M., Beaver County Career & Technology Center**
- C. Other:
1. **Holiday Events:**
 - **High School:**
 - **Band, Jazz Band and Chorus Concert**
Thursday, December 17 – 7:00 P.M.
 - **Middle School:**
 - **Band and Chorus Concert**
Tuesday, December 15 – 7:00 P.M.
 - **Christmas Dance – Holiday Hop**
Friday, December 11 – 7:00 P.M. – 9:00 P.M.
 2. **January 2016 Board Meeting to be Held on January 14**
- D. Use of School Facilities Schedule (According to Policy) (Enclosure)

PUBLIC/COMMUNITY RELATIONS:

(Formal Request – 10 Minutes / Informal Request – 5 Minutes)

1. Beth Herzog

MINUTES:

- A. Approve Minutes of November 5 and November 12, 2015

ENCLOSURES:

- A. Use of School Facilities Schedule (According to Policy) (**Communications, Item D.**)
- B. Free-Reduced Lunch Report as of December 10, 2015 – **District at 48.21%**
- C. **Cyber/Charter School Enrollment as of December 1, 2015 – Current Projected Annual Cost for 2015-2016 School Year \$808,332.08; 40 Cyber/Charter Students, 32 Brick and Mortar Students – Total No. of Students - 72**
- D. BVIU School Board Notes for November 18, 2015 Meeting
- E. Revised Budget Calendar (**Finance, Item A.**)
- F. December 2015 Budget Transfers (**Finance, Item F.**)
- G. Proposed Preliminary 2016-2017 Budget (**Finance, Item G.**)

SUPERINTENDENT'S REPORT:

- A. State Budget Update
- B. Update on Staff Clearances and Plan to Address
- C. Request from BVIU to Appoint/Approve a Representative for the Following:
 1. PSBA/BVIU Legislative Action Council, Annual Term (Current Representative – _____; Current Alternate – Mary Ann Petcovic)
- D. Approve Jeffrey Fuller, Superintendent, to Attend the Northwest Pennsylvania Superintendents' Summit, Grove City, April 22, 2016, Cost Mileage

LEGISLATION:

- Open

FINANCE:

- A. Approve Revised Budget Calendar (**Enclosure**)
- B. Approve Bills in the Amount of \$576,150.83 (Second Check Run for November 2015)
- C. Approve Bills in the Amount of \$370,215.47 (First Check Run for December 2015)
- D. Approve Primary Center Construction Payment(s) in the Amount of \$446,301.54 (First Check Run for December 2015); as Approved by VEBH Architects and S. P. Smith Construction (**Handout 12-10-15 – Scott Smith**)
- E. Approve '98 Bond Interest Payment of \$47,916.25
- F. Approve December 2015 Budget Transfers (**Enclosure**)
- G. Approve Proposed Preliminary 2016-2017 Budget (**Enclosure**) (**Administrative Report**)
- H. Approve Identity Protection Services through AllClear for All Individuals that are Insured through the District's Highmark Group Health Plans Beginning January 1, 2016 at No Cost to the District or Employee
- I. Approve Final Capital Project Payment of \$8,921 to PSBA for the Owner Controlled Insurance Program (OCIP), Additional Amount is due to Project Change Orders

EDUCATION:

- A. Approve Released Time According to Act 48:

PROFESSIONAL DEVELOPMENT:

1. **Gifted:**

- a. Robo Matter Curriculum Pilot Meeting, December 11, K.L. Gates Building, Pittsburgh, Cost Substitute (Badamo Only) plus Mileage:
 - i. Sara Miller, K-8 Gifted
 - ii. Tom Hickey, Technology Coordinator
 - iii. Dave Badamo, Middle School Technology Teacher

2. **Other:**

- a. **Confirm:** Beaver Falls Classroom Technology Visitation, December 9, Beaver Falls, No Cost to District:
 - i. William Deal, High School Principal
 - ii. Frank Hernandez, Middle School Principal
 - iii. Marie Dohanich, Director of Technology
- b. Peter Kappas, Middle School History Teacher, US Neutrality and World War II, January 7, Heinz History Center, Cost Substitute plus Mileage

- c. Tiffany Beckwith, Middle School Computer Applications Teacher, Robert Morris University Education Conference, March 14, Moon Township, Cost Substitute, Registration Fee plus Mileage
- d. Emily Mather, K-6 Instructional Coach, Text Dependent Analysis Online Workshop, Online (Hosted by BVIU), January 11-25, Cost Registration Fee
- e. Misty Slavic, Director of Curriculum and Instruction, Pete & C (Pennsylvania Educational Technology Expo and Conference), Hershey, February 21-24, Cost Registration Fee, Lodging, Meals, Tolls plus Mileage
- f. Valerie Marburger, High School Technology Teacher, PTI Teacher Workshop, January 11, Robinson Twp., Cost Substitute plus Mileage

STUDENTS AND STAFF TRAVEL:

- 1. **Gifted:**
 - a. Sara Miller, K-8 Gifted:
 - i. **Confirm:** Lego Competition, December 4, BVIU, Cost Transportation
 - ii. TSA TEAMS Competition, March 4, BVIU, Will Use School Van
 - iii. K'Nex Design Challenge, March 22, Penn State Beaver, Cost Substitute, Will Use School Van
- 2. **Other:**
 - a. Keith Kovalic, High School Music Teacher/Band Director:
 - i. **Confirm:** PMEA District 5 Honors Band, December 3-5, Westminster College, Cost \$150 Registration Fee plus Substitute
 - ii. PMEA District 5 Chorus, February 3-5, Laurel High School, Cost \$328 Registration Fee (Includes Lodging for Students), Substitute plus Lodging
 - iii. PMEA District 5 Band, January 28-30, New Castle High School, Cost Registration Fee (Includes Lodging for Students), Substitute plus Lodging
 - b. Beth Majors, High School Business/Technology Teacher, Manufacturing of Robot, Veka Inc.-Fombell, December 9, 15, 16 and January 6, 7, 13, 14, No Cost to District (Will Use School Van)

- c. Michelle Koutsourais, 8th Grade Math Teacher, Math Counts Practice Competition, January 8, Cost Substitute, Registration Fee plus Transportation
 - d. Henry Podbielski, High School Career Coach, DECA Conference, December 14, Moon Twp., No Cost to District
- B. Approve Acceptance of \$500 Gift from Alumnus C.J. Arbes, Esquire, FAHS Class of 1961
- C. Approve Linda Hahn as Middle School Instructional Aide, 5.75 Hours per Day, 5 Days per Week, Salary \$11.60 per Hour, Retroactive to December 1, 2015 **(Clearances on File)**
- D. Approve the Following High School Aide Transfers:
 - 1. Kaylynn Hill, Student Aide to Learning Support Instructional Aide
 - 2. Brandace Coney, Learning Support Instructional Aide to Cyber Aide
- E. Approve the following Student Teachers from Slippery Rock University:
 - 1. Paige Simmons, to be Placed with Erica Davids, Kindergarten Teacher (January 19-March 11) and Jennifer Glover, 5th Grade Special Education Teacher (March 15-May 5) **(Clearances on File)**
 - 2. Victoria Moore, to be Placed with Joy Crouch, 2nd Grade Teacher (January 19-March 11) and Ken McLaughlin, 8th Grade Special Education Teacher (March 15-May 5) **(Clearances on File)**
- F. Approve Heidi Mann, Student Teacher from Geneva College, to be placed with Ed Shephard, High School Math Teacher, from March 14 through April 29, 2016 **(Pending Receipt of Clearances)**
- G. Approve Individual Student Enrollment Agreement with Wesley Spectrum for One Student for the 2015-2016 Academic Year, Enrollment Date December 8, 2015, Daily Rate \$268
- H. Accept Resignation from Amy Gloekner, Elementary Learning Support Aide, Effective December 22, 2015

OPERATIONS:

- A. **12-10-15:** Director of Buildings & Grounds Monthly Report
- B. Approve Termination of Lawn Mowing Agreement with Kem-R-Lawns
- C. Accept Resignation from Ken Caplinger, Custodial Substitute, Effective December 1, 2015
- D. Approve Annette Chesnoski as Part-Time Administrative Assistant to the Director of Buildings and Grounds, 12 Month Position, Salary \$12.50 per Hour **(Pending Act 151 Clearance)**
- E. Approve PTI Intern to Work in IT Department for Eleven (11) Weeks at a Contracted Rate of \$11 per Hour, Not to Exceed \$5000 (Budgeted) **(Administrative Report)**

FACILITIES MASTER PLAN:

- A. Progress Update

EXTRA-CURRICULAR:

- A. **12-10-15:** Athletic Director's Monthly Report
- B. Approve the Following Coaches:
 - 1. Franzee Barlamas, Assistant Boys Basketball, Salary According to Contract (**Pending Act 34 Employment Clearance**)
 - 2. Adam Wakefield, Volunteer Wrestling (**Pending Act 114 Clearance, Physical and TB Test/Statement**)
 - 3. LaRoi Johnson, Boys Basketball, Salary According to Contract (**Pending Physical and TB Test/Statement**)
 - 4. Steve Slowinski, Volunteer Boys Basketball, (**Pending Act 114 Clearance**)
 - 5. Mark Cefola, Middle School Boys Basketball, Salary According to Contract (**Clearances on File**)
- C. Approve Resignation of Craig Morgan, Varsity Boys Soccer Coach, Effective End of Fall 2015 Season

POLICY:

- Open

MEET AND DISCUSS:

- Open